



## **Hiring Standards**

- Must be a United States Citizen
- Must have graduated high school or have a GED
- Must have a valid Ohio State Driver's License
- Must be able to fluently speak, read, and write using the English language
- Must have eyesight correctable to 20/20 in both eyes
- Must be able to pass a physical exam and testing procedures as established by NFPA and the Ohio Police and Fire Pension System
- Must possess a State of Ohio Firefighter II certification (or be able to show proof of the ability to obtain the certification by date of appointment to the Division of Fire)
- Must possess a State of Ohio Paramedic certification (or be able to show proof of the ability to obtain the certification by date of appointment to the Division of Fire)

## **Disqualifiers**

During the hiring process, if it is discovered that a candidate has any of the following items identified, they will be removed from the hiring process:

- Conviction of any felony or criminal misdemeanor
- A license revocation, multiple convictions of OMVI, a twelve point suspension and/or multiple moving violations within a twelve month period
- Any pattern of use of illegal drugs or a pattern of drug abuse
- Any abuse of solvent-based chemicals and/or non-recovered use or abuse of alcohol
- Poor employment history
- Poor credit history, a history of financial problems, wage garnishments, bankruptcy, poor payment records, may disqualify a candidate from consideration